

ICC Report 2020-2022

The Sexual Harassment Act Of Women at Workplace (Prevention, Prohibition, Redressal) Act,2013 (POSH ACT) is enacted to ensure safe working place for women and to build enabling work environment that respects women's right to equality and status of opportunity. All workspaces in India are mandated by law to provide safe and secure working environment free from sexual harassment for women.

The Internal complaint committee, ICC, of the college caters to any complaint reported in this respect responsibly and addresses the grievances in respect of harassment at workplace in a time bound manner. It spreads awareness among the students regarding the available support system in the form of Internal Complaints Committee. ICC brings awareness and sensitizes the issue of the gender equality among students.

ICC Annual Report 2020-21

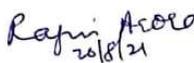
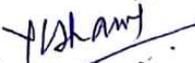
Internal Complaint Committee organized three programmes on The POSH Act dated 26th December 2020, 30th December 2020, 5th January 2021 on Google Meet. The speaker for these sessions was Ms. Niyati Sharma, Advocate Delhi High Court (Member, ICC, SSN College). The dates for the seminar were assigned as following:

- a. 1st year students of sciences: 26th December 2020
- b. 1st year students of Commerce: 30th December 2020
- c. 1st year students of Humanities: 5th January 2021

These programs were also linked to the Facebook page of the college (Facebook Live : <https://www.facebook.com/Swami-Shraddhanand-College-102206711647803>)

No case on sexual harassment was registered.

Following were the members of committee:

1. Dr. Rajni Arora (Convenor) 
2. Dr. Y. K. Sharma 
3. Dr. Lakshna Mahajan 



Principal
Swami Shraddhanand College
University of Delhi
Alipur, Delhi-110036

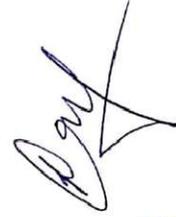
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Internal Complaint Committee carried out surveillance of both old and new campuses of college and provided guidance to the students. The information on The POSH Act was displayed on different notice boards of the college and on the college website.

No complaint was registered in 2021-22.

Following were the members of committee:

1. Dr. Rajni Arora (Convenor) *Rajni Arora*
2. Dr. Y. K. Sharma *Y. K. Sharma*
3. Dr. Lakshna Mahajan *Lakshna*



Principal
Swami Shraddhanand College
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INTERNAL COMPLAINTS COMMITTEE

is organizing
an awareness lecture for
1st year students of Science (B.Sc.) on

THE POSH ACT

(THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT)



SPEAKER :
Ms. Niyati Sharma
Advocate, Delhi High Court
Member, ICC, SSN College

26th December 2020, 11:00 A.M. on [Google Meet](#) and [Facebook Live](#)

Dr. Rajni Arora
Presiding Officer

Dr. Y. K. Sharma
Member

Dr. Lakshna Mahajan
Member

Dr. Parveen Garg
Principal



Swami Shraddhanand College
University of Delhi, Alipur, Delhi-110036



INTERNAL COMPLAINTS COMMITTEE

is organizing an awareness lecture for
1st year students of Commerce (B. Com.)

THE POSH ACT

(THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT)



SPEAKER :
Ms. Niyati Sharma
Advocate, Delhi High Court
Member, ICC, SSN College

30th December 2020, 10:30 A.M. on :
Google Meet: <https://meet.google.com/bfw-ybsx-kvh>
and Facebook Live : <https://www.facebook.com/Swami-Shraddhanand-College-102206711647803>

Dr. Rajni Arora
Presiding Officer

Dr. Y. K. Sharma
Member

Dr. Lakshna Mahajan
Member

Dr. Renu Sobti
Teacher In charge
Commerce

Dr. Parveen Garg
Principal



Swami Shraddhanand College
University of Delhi, Alipur, Delhi-110036



INTERNAL COMPLAINTS COMMITTEE

is organizing an awareness lecture for

1st year students of Humanities on



THE POSH ACT



THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT



SPEAKER :

Ms. Niyati Sharma

Advocate, Delhi High Court

Member, ICC, SSN College

5th January 2021, 9:30 A.M. on:

Google Meet: <https://meet.google.com/bfw-ybsx-kvh>

and Facebook Live : <https://www.facebook.com/Swami-Shraddhanand-College-102206711647803>

Dr. Rajni Arora
Presiding Officer

Dr. Y. K. Sharma
Member

Dr. Lakshna Mahajan
Member

Dr. Parveen Garg
Principal